


## Profiles of Directors Nominated for Appointment in Replacement of Those Retiring by Rotation

Agenda Item 5.1

Name	: Dr. Sumet Tantivejkul	
Age (Years Old)	: 86	
Nationality	: Thai	
Address	: No. 238 Khlong Nam Kaew Alley, Samsen Nok Sub-district, Huai Khwang District, Bangkok 10310 Thailand	
Type of Director and Proposed Position for Election	: Chairman of the Board Independent Director (Non-executive director)	
Year First Appointed as Director of the Company	: 7 November 2023	
Number of Years Serving as Director	: 2 Years 2 Months	
Educational Background	: - Diploma in economic planning, L'Institut International d'Administration Publique (IIAP) Paris, France - Diploma, Economic Development Institute of the World Bank (EDI), Washington, D.C., USA - Doctorate degree in political science, Université' de Montpellier, France - Master's degree in political science, Université' de Montpellier, France - Bachelor's degree in political science, Grenoble University, France	
Training Courses by the Thai Institute of Directors Association (IOD)	: - Director Certification Program (DCP) 2003 - Audit Committee Program (ACP) 2006	

- Professional Experience Over the Past 5 Years

**Current Directorships in Other Listed Companies (0 Entities)**

No position held

**Current Directorships in Other Non-Listed Entities (2 Entities)**

2011 - Present	Advisor to Strategic Committee for Water Resource Management and National Water Policy and Flood Committee
1988 - Present	Director and secretary general of Chaipattana Foundation

**Professional Experience in Other Listed Companies (Former Positions)**

No position held

**Professional Experience in Other Non-Listed Companies (Former Positions)**

2005 - 2011	President of Thammasat University Council
1997 - 1999	Member of law-drafting committee, Council of State, Office of the Council of State
1994 - 1996	Secretary-general of National Economic and Social Development Board
1981 - 1999	Secretary-general of Royal Development Projects Board
1980	Deputy secretary-general of National Security Council

- **Prohibited Qualifications**
  - No record of criminal offenses related to property committed with fraudulent intent
  - No record of transactions that may cause a conflict of interest with the Company within the past year
- **Positions Held in Businesses that Compete with or Are Related to the Company's Business and May Cause a Conflict of Interest or Constitute Business Competition with the Company**
  - Does not hold any position as a director or executive in such businesses.
- **Relationship with the Company/Subsidiaries/Affiliates/Other Juristic Persons**
  1. Shareholding in the Company (including shares held by spouse and minor children)
    - 1.1 Number of shares : 0 shares
    - 1.2 Proportion of total voting shares : 0%
  2. Being a close relative of executives to executives/major shareholders of the Company or its subsidiaries : No
  3. Participates in management, or is an employee, staff, or salaried advisor : No
  4. Provides professional services (e.g. auditor or legal advisor) : No
  5. Has business relationships (e.g. purchasing/selling raw materials, goods/services, lending or borrowing) : None
- **Meeting Attendance in 2025**
  - Board of Directors Meetings : Attended 4 out of 5 meetings
  - 2025 Annual General Meeting of Shareholders : Attended 1 out of 1 meeting

- **Nomination Criteria and Procedures**


The Company published an announcement on its Investor Relations website inviting shareholders to propose qualified individuals for consideration as Company directors in advance. However, no shareholders submitted any nominations. The Nomination and Remuneration Committee, in consideration of the best interests of the Company's operations, has evaluated the suitability of potential candidates. The committee (excluding any directors with a conflict of interest) has proposed that **Dr. Sumet Tantivejkul**, whose term has expired, be re-appointed as a director for another term. He has been duly considered in accordance with the Company's established nomination procedures and is fully qualified under the Public Limited Companies Act B.E. 2535 (1992). He possesses the knowledge, expertise, and experience in relevant business sectors that align with the Company's strategic direction and is deemed capable of contributing to the Company's continued development.

In addition, the Board has considered and is of the opinion that **Dr. Sumet Tantivejkul** possesses the qualifications required under the relevant laws concerning independent directors, and his position as an independent director complies with the criteria prescribed by the Securities and Exchange Commission and the Stock Exchange of Thailand.

If the Annual General Meeting of Shareholders for the year 2026 resolves to approve the re-election of **Dr. Sumet Tantivejkul** as a director for another term of three years, and he serves the full term, his total tenure will be five years and two months, which does not exceed the nine-year limit.

## Profiles of Directors Nominated for Appointment in Replacement of Those Retiring by Rotation

## Agenda Item 5.2

Name	:	Mr. Pramoad Phornprapha	
Age (Years Old)	:	59	
Nationality	:	Thai	
Address	:	No. 399 Soi Eua Watthanasakul, Suan Luang Sub-district, Suan Luang District, Bangkok 10250	
Type of Director and Proposed Position for Election	:	Independent Director Chairman of the Nomination and Remuneration Committee Chairman of the Sustainability and Risk Management Committee (Non-executive director)	
Year First Appointed as Director of the Company	:	12 May 2017	
Number of Years Serving as Director	:	8 Years 7 Months	
Educational Background	:	- MBA in Marketing (Honors) Kellogg Graduate School of Management, Northwestern University, USA - MPA in Business and Government (Honors), Kennedy School of Government, Harvard University, USA - Bachelor of Science in Electrical Engineering (Honors), Northwestern University, USA	
Training Courses by the Thai Institute of Directors Association (IOD)	:	- Advance Audit Committee Program (AAC41/2021) - Director Certification Program (DCP 55/2005)	

- Professional Experience Over the Past 5 Years

**Current Directorships in Other Listed Companies (1 Entity)**

2017 - Present	Independent Director Member of the Audit Committee	Univanich Palm Oil Plc
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**Other foreign listed companies (2 Entities)**

Jan 2023 - Present	Chairman of the Sustainability and Risk Management Committee Chairman of the Nomination and Remuneration Committee Executive Director	Frasers Property Limited
Oct 2022 - Present	Non-Executive Director Independent Director	Frasers Property Limited
2018 - Present	Independent Director Chairman of the Audit Committee	Saigon Beer-Alcohol Beverage Corporation

**Current Directorships in Other Non-Listed Entities (12 Entities)**

2025 - Present	Director	myDNA Co., Ltd.
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Oct 2020 - Present	Independent Director	Food and Beverage United Co., Ltd.
2019 - Present	Director	Claris EA Co., Ltd.
2015 - Present	Chairman	Talaypu Natural Products Co., Ltd.
2008 - Present	Director	EcoFuture Plus Co., Ltd.
2004 - Present	Managing Director	Claris Co., Ltd.
2002 - Present	Managing Director	Wanwarin & Associate Co., Ltd.
2002 - Present	Director	Pornmit Co., Ltd.
2000 - Present	Director	Danpundao Co., Ltd.
1997 - Present	Director	PLandscape Co., Ltd.
1992 - Present	Director	Plim 369 Co., Ltd.
1989 - Present	Director	Plimboonluck Co., Ltd.

#### Professional Experience in Other Listed Companies (Former Positions)

2012 - Dec 2024	Independent Director	Sermsuk Public Company Limited
	Member of the Corporate Governance Committee	
	Member of the Nomination and Remuneration Committee	
	Member of the Sustainability and Risk Management Committee	

#### Professional Experience in Other Non-Listed Companies (Former Positions)

2016 - Jun 2025	Director	The Conervatory Co., Ltd.
2011 - Dec 2025	Managing Director	myDNA Co., Ltd.

- **Prohibited Qualifications**

- No record of criminal offenses related to property committed with fraudulent intent
- No record of transactions that may cause a conflict of interest with the Company within the past year

- **Positions Held in Businesses that Compete with or Are Related to the Company's Business and May Cause a Conflict of Interest or Constitute Business Competition with the Company**

- Does not hold any position as a director or executive in such businesses.

- **Relationship with the Company/Subsidiaries/Affiliates/Other Juristic Persons**

1. Shareholding in the Company (including shares held by spouse and minor children)
  - 1.1 Number of shares : 0 shares
  - 1.2 Proportion of total voting shares : 0%
2. Being a close relative of executives to executives/major shareholders of the Company or its subsidiaries : No
3. Participates in management, or is an employee, staff, or salaried advisor : No
4. Provides professional services (e.g. auditor or legal advisor) : No
5. Has business relationships (e.g. purchasing/selling raw materials, goods/services, lending or borrowing) : None

- **Meeting Attendance in 2025**

- Board of Directors Meetings : Attended 5 out of 5 meetings

- Nomination and Remuneration Committee Meetings : Attended 2 out of 2 meetings
- Sustainability and Risk Management Committee Meetings : Attended 2 out of 2 meetings
- 2025 Annual General Meeting of Shareholders : Attended 1 out of 1 meeting

- **Nomination Criteria and Procedures**


The Company announced on its Investor Relations website inviting shareholders to propose the names of qualified persons for consideration as nominees for election as directors of the Company in advance. However, no shareholder proposed any candidate to the Company. The Nomination and Remuneration Committee, in consideration of the best interests of the Company's operations, has evaluated the suitability of potential candidates. The committee (excluding any directors with a conflict of interest) has proposed that **Mr. Pramoad Phornprapha**, whose term has expired, be re-appointed as a director for another term. He has been duly considered in accordance with the Company's established nomination procedures and is fully qualified under the Public Limited Companies Act B.E. 2535 (1992). He possesses the knowledge, expertise, and experience in relevant business sectors that align with the Company's strategic direction and is deemed capable of contributing to the Company's continued development.

In addition, the Board has considered and is of the opinion that **Mr. Pramoad Phornprapha** possesses the qualifications required under the relevant laws concerning independent directors, and his position as an independent director complies with the criteria prescribed by the Securities and Exchange Commission and the Stock Exchange of Thailand.

If the Annual General Meeting of Shareholders for the year 2026 resolves to approve the re-election of **Mr. Pramoad Phornprapha** as a director for another term of three years, and he serves the full term, his total tenure will exceed nine years. However, the Board has carefully and prudently considered that he is capable of performing his duties and providing opinions independently in accordance with the relevant criteria. Furthermore, he possesses knowledge, expertise, and experience in sustainability and risk management, which are beneficial for providing valuable opinions and recommendations for the development of the Group's business. He also has a continuous understanding of the developments and changes in the Group's business operations, which is beneficial for effectively overseeing and monitoring the Group's business performance.

## Profiles of Directors Nominated for Appointment in Replacement of Those Retiring by Rotation

## Agenda Item 5.3

Name	:	Mr. Ruth Chaowanagawi	
Age (Years Old)	:	69	
Nationality	:	Thai	
Address	:	No. 6, Soi Yen Akat 3, Chong Nonsi Sub-district, Yannawa District, Bangkok 10120	
Type of Director and Proposed Position for Election	:	Independent Director, Audit Committee Member, and Corporate Governance Committee Member (Non-executive director)	
Year First Appointed as Director of the Company	:	January 1, 2024	
Number of Years Serving as Director	:	2 Years	
Educational Background	:	- Master's degree in accountancy, Thammasat University - Bachelor of accountancy, Chulalongkorn University	
Training Courses by the Thai Institute of Directors Association (IOD)	:	- Director Accreditation Program (DAP) 233/2025 - ESG in the Boardroom: A Practical Guide for Board (ESG) 11/2025 - Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 3/2025 - Director's Briefing 13/2025: Fiduciary Duty in Action: How Independent Directors Navigate Family Ownership Conflicts in the Boardroom	

- Professional Experience Over the Past 5 Years

#### Current Directorships in Other Listed Companies (0 Entities)

No position held

#### Current Directorships in Other Non-Listed Entities (1 Entity)

2023 - Present	Advisor	EY Group of Companies in Thailand
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#### Professional Experience in Other Listed Companies (Former Positions)

2002 - 2023	Managing Director	EY Group of Companies in Thailand
1991 - 2001	Partner	Ernst & Young Office Limited
1986 - 1990	Manager	Ernst & Young Office Limited
1981 - 1985	Assistant Manager	Ernst & Young Office Limited

#### Professional Experience in Other Non-Listed Companies (Former Positions)

No position held

- Prohibited Qualifications

- No record of criminal offenses related to property committed with fraudulent intent
- No record of transactions that may cause a conflict of interest with the Company within the past year

- Positions Held in Businesses that Compete with or Are Related to the Company's Business and May Cause a Conflict of Interest or Constitute Business Competition with the Company

- Does not hold any position as a director or executive in such businesses.

- **Relationship with the Company/Subsidiaries/Affiliates/Other Juristic Persons**

1. Shareholding in the Company (including shares held by spouse and minor children):

- 1.1 Number of shares : 0 shares

- 1.2 Proportion of total voting shares : 0%

2. Being a close relative of executives to executives/major shareholders

- of the Company or its subsidiaries : No

3. Participates in management, or is an employee, staff, or salaried advisor : No

4. Provides professional services (e.g., auditor or legal advisor) : No

5. Has business relationships (e.g., purchasing/selling raw materials, goods/services, lending or borrowing) : None

- **Meeting Attendance in 2025**

- Board of Directors Meetings : Attended 5 out of 5 meetings

- Audit Committee Meetings : Attended 5 out of 5 meetings

- Sustainability and Risk Management Committee Meetings : Attended 3 out of 3 meetings

- 2025 Annual General Meeting of Shareholders : Attended 1 out of 1 meeting

- **Nomination Criteria and Procedures**

The Company announced on its Investor Relations website inviting shareholders to propose the names of qualified persons for consideration as nominees for election as directors of the Company in advance. However, no shareholder proposed any candidate to the Company. The Nomination and Remuneration Committee, in consideration of the best interests of the Company's operations, has evaluated the suitability of potential candidates. The committee (excluding any directors with a conflict of interest) has proposed that **Mr. Ruth Chaowanagawi**, whose term has expired, be re-appointed as a director for another term. He has been duly considered in accordance with the Company's established nomination procedures and is fully qualified under the Public Limited Companies Act B.E. 2535 (1992). He possesses the knowledge, expertise, and experience in relevant business sectors that align with the Company's strategic direction and is deemed capable of contributing to the Company's continued development.

In addition, the Board has considered and is of the opinion that **Mr. Ruth Chaowanagawi** possesses the qualifications required under the relevant laws concerning independent directors, and his position as an independent director and a member of the Audit Committee comply with the criteria prescribed by the Securities and Exchange Commission and the Stock Exchange of Thailand. If the Annual General Meeting of Shareholders for the year 2026 resolves to approve the re-election of **Mr. Ruth Chaowanagawi** as a director for another term of three years, and he serves the full term, his total tenure will be five years, which does not exceed the nine-year limit.

## Profiles of Directors Nominated for Appointment in Replacement of Those Retiring by Rotation

## Agenda Item 5.4

Name : Mr. Siri Bunpitukgate  
 Age (Years Old) : 58  
 Nationality : Thai  
 Address : No. 7/470, Soi Thawi Watthana 24,  
 Sala Thammasop Subdistrict,  
 Thawi Watthana District, Bangkok 10170



Type of Director and Proposed Position for Election : Director Member of the Executive Committee  
 Authorized Director  
 President

Year First Appointed as Director of the Company : November 7, 2023

Number of Years Serving as Director : 2 Years 2 Months

Educational Background : - MBA, Thammasat University  
 - Bachelor of Business Administration (B.B.A.), Chulalongkorn University

Training Courses by the Thai Institute of Directors Association (IOD) : - Director Accreditation Program (DAP 220/2024)  
 - Ethical Leadership Program (ELP 35/2024)  
 - ESG in the Boardroom: A Practical Guide for Board (ESG 5/2024)

- Professional Experience Over the Past 5 Years

#### Current Directorships in Other Listed Companies (0 Entities)

No position held

#### Current Directorships in Other Non-Listed Entities (6 Entities)

July 2024 - Present	Director	Dek-D Interactive Co., Ltd.
Jun 2024 - Present	Director	AME Imaginative Co., Ltd.
2018 - Present	Director	Kadokawa Amarin Co., Ltd.
2018 - Present	Director	Amarin Book Center Co., Ltd.
	Executive Committee	
2018 - Present	CEO	Amarin Television Co., Ltd.
2017 - Present	Director	Amarin Television Co., Ltd.
	Executive Committee	
2017 - Present	Director	Amarin Omniverse Co., Ltd.
	Executive Committee	

#### Professional Experience in Other Listed Companies (Former Positions)

No position held

#### Professional Experience in Other Non-Listed Companies (Former Positions)

2008 - 2016	Managing Director	Universal Assets Co., Ltd.
2003 - 2008	Executive Director	KPMG Phoomchai Business Advisory Co., Ltd.

- **Prohibited Qualifications**

- No record of criminal offenses related to property committed with fraudulent intent
- No record of transactions that may cause a conflict of interest with the Company within the past year

- **Positions Held in Businesses that Compete with or Are Related to the Company's Business and May Cause a Conflict of Interest or Constitute Business Competition with the Company**

- Does not hold any position as a director or executive in such businesses.

- **Relationship with the Company /Subsidiaries/Affiliates/Other Juristic Persons**

1. Shareholding in the Company (including shares held by spouse and minor children):

- 1.1 Number of shares : 0 shares

- 1.2 Proportion of total voting shares : 0%

2. Being a close relative of executives to executives/major shareholders

- of the Company or its subsidiaries : No

3. Participates in management, or is an employee, staff, or salaried advisor : No

4. Provides professional services (e.g. auditor or legal advisor) : No

5. Has business relationships (e.g. purchasing/selling raw materials, goods/services, lending or borrowing) : None

- **Meeting Attendance in 2025**

- Board of Directors Meetings : Attended 5 out of 5 meetings
- Executive Committee Meetings : Attended 12 out of 12 meetings
- 2025 Annual General Meeting of Shareholders : Attended 0 out of 1 meeting, due to an urgent engagement that could not be avoided.

- **Nomination Criteria and Procedures**

The Company announced on its Investor Relations website inviting shareholders to propose the names of qualified persons for consideration as nominees for election as directors of the Company in advance. However, no shareholder proposed any candidate to the Company. The Nomination and Remuneration Committee, in consideration of the best interests of the Company's operations, evaluated the qualifications of potential candidates. The committee (excluding any directors with a conflict of interest) has proposed that **Mr. Siri Bunpitukgate**, whose term has expired, be re-appointed as a director for another term. He has been duly considered in accordance with the Company's established nomination procedures and is fully qualified under the Public Limited Companies Act B.E. 2535 (1992). He possesses all qualifications as required under the Public Limited Companies Act B.E. 2535 (1992) and has the knowledge, capabilities, and experience in relevant businesses consistent with the Company's business strategies, which will contribute to the Company's development.